



BSUCC Cricket Club – Selection Policy

The purpose of this policy is to confirm to all senior players the criteria and process involved in selecting teams.

This selection policy is for the benefit of all players and selectors and is designed to enable the selection process to operate efficiently. At the heart of this policy is the notion that every player aspires to play at the very highest standard their ability allows.

As Burnside Springs Cricket Club grows with the introduction of new members, juniors and the ongoing commitment of existing members, it is necessary to ensure that the club not only fields competitive sides, but also offers reasonable opportunity for players to meet their own cricket expectations.

The Selection Committee is employed to make difficult decisions from time to time. If a member has an objection to a selection decision, they need to address these concerns directly with Senior Coach. Should a non-satisfactory resolution be reached, Then the Club President may mediate between Player & Coach.

Selection will be made in the best interests of Burnside Springs Cricket Club and decisions will not be based on personal relationships.

Selection Panel

The selection panel will comprise of only the Senior Men's coach and captains in the grade above, below and the grade being selected at that time. No other players or Coaches are permitted to be involved in Selections.

Where required, each member of the Selection Panel will be entitled to one (1) vote.

In the event of a tied vote, the senior coach will have an additional casting vote.

All Senior Men's captains are required to attend selection meetings after training on Thursdays on selection weeks.

Objectives

The objectives of selection are to balance the following needs of Burnside Springs Cricket Club

- To select the strongest XI possible for each grade of cricket
- For the club to ensure future success by promoting and developing youth, and
- To be fair and consistent in the treatment of players

It is recognised that sometimes these objectives are not compatible. For example, a very talented player who does not train may not be picked in the XI in which he is obviously able to play.

This may inhibit the selectors picking the strongest XI, however it promotes fairness and consistency in selection. In addition, it is recognised that the balancing of these objectives may be different for each XI. For example, the emphasis on picking the strongest XI will be higher in the 1st XI than it will be in the lower XI's.

Selection Criteria

Membership Status

As at 1 October of the current season, players who are not financial – or have not established a payment plan with the Treasurer prior to Round 1 – will be ineligible for selection.

In addition, a player who has not paid fees cannot be selected ahead of other players who are available and fully financial members of Burnside Springs Cricket Club

Training Attendance

All players are required to attend training sessions scheduled by the Club Coach. Standard sessions will be Tuesday/Thursday nights, 6.30pm to 8.00pm (weather permitting).

If a player is unable to attend, it is the player's responsibility to advise the Coach of their situation and attend when possible. A lack of communication will be seen as detrimental to selection, and if a player is missing for an extended period they will come back through the lower XI's.

Where a player has a legitimate reason for not attending training sessions - such as work, family or medical reasons - and has conveyed this to the selection committee, it is the Selection Committee's right to exclude their training attendance and select on form and other selection criteria.

Attitude and Work Ethic

It is expected that all players will approach training sessions with the same professionalism and attitude that they would approach a game.

All players are expected to work hard during training and support each other to always achieve our Club goals.

If this does not happen at training then it will not happen during a game. No player is to leave a training session without notifying the coach prior to their absence.

Any player carrying an injury and unable to train will be required to assist the coaching staff as directed.

Attire

It is expected that all players will attend training in official Burnside Springs Cricket Club attire. A club training shirt or white cricket shirt and shorts or tracksuit pants is acceptable.

Non- Burnside Springs Cricket Club attire is NOT acceptable, and the required clothing should be purchased immediately. Suitable footwear is to be always worn.

Future Development/Potential

To support the Burnside Springs Cricket Club objectives regarding the fostering and development of youth, young players will be given preference at selection should two players have similar arguments for promotion/demotion. All things being equal, preference should be given to the development of younger players if practical.

Match Day Punctuality

All players are required to arrive at least 60 minutes prior to a game (or earlier if directed by the captain).

Continuously late players will affect their selection prospects unless prior arrangements have been made with the respective captain. The club endeavours to accommodate all reasonable circumstances providing the member communicates with the respective Captain and Coach.

Performance

Form is the **primary criteria** in the selection policy as this allows the club to field its most competitive sides for any fixture. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any grade.

Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the Selection Committee to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely.

If players are performing well in lower grades, they are to be encouraged to continue that form and apply pressure on players in higher grades. A point to note is that individuals playing well will lift their team's spirits and this in turn assists the club to prosper.

Behaviour

Players should always adhere to the Club Member and Player Codes of Conduct. Members that bring the club or the game into disrepute will be required to appear before the Board and may face disciplinary action.

Club and Team Support

Cricket is a team sport, and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. Equipment is required to be packed away in the storage room at the back of the pavilion, not inside the club or change rooms. It is unreasonable to leave these duties to a limited few.

This includes but is not limited to,

- Setting up boundary cones at home games
- Setting up scoreboards
- Setting up furniture and returning it after the game
- Returning club equipment to the storeroom at training and on match day
- Assisting with clean up after training and match days.
- Turf playing teams players must remove and put covers on wickets where required
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It is also requirement that members attend club organised functions, and endeavour to introduce new members to the Club.

Junior Selection in Senior Matches

Junior players selected to play senior cricket will be selected on the following basis:

1. Parental permission is obtained.
2. A junior player's responsibility is to junior cricket first and foremost. Our philosophy is that juniors should compete at their age-appropriate level in the first instance. Playing senior cricket as a junior (although a great experience) is a privilege and not a right.
3. A junior player should not take the place of a fully financial senior player in a senior side (where selection criteria have been met).
4. The senior grade a junior player is to be selected for will be based on ability. This will be decided by the senior head coach & Development coach while having input from the juniors current coach (if deemed reasonable).
6. If a dispute occurs within the selection committee over which grade the junior player is selected for, the senior coach will have the final say.
7. While captains should be aiming first and foremost to win the game, a selected junior should be given an opportunity to showcase their designated skill and/or ability, in the grade they are selected.
8. Although a nice acknowledgement, the selection committee, captains, and coaches should **NOT** name juniors as 12th man. It defeats the purpose of selecting a Junior in a senior match.

Finally, as the juniors are a fundamental part of our family it is expected than seniors actively participate in and provide encouragement towards the junior component of the club via their agreed roles and responsibilities.

Power to Amend

This policy can be amended at any time by the Burnside Springs United Cricket Club Executive if the Burnside Springs United Cricket Club Executive is of the opinion that such an amendment is necessary including but limited to the discovery of a drafting error or oversight or for any other reason determined to be in the best interests of Burnside Springs United Cricket Club.

Burnside Springs United Cricket Club Executive shall not be responsible or liable in any way to anyone because of any such amendment.