



BURNSIDE-SPRINGS UNITED CRICKET CLUB. INC. A0051880M
P.O. Box 3394, Caroline Springs, 3023, Victoria <http://burnsidespringsunitedcricketclub.com.au>

BSUCC Senior Selection Policy

Overview

A policy for all club members confirming the criteria and processes in selecting senior teams.

This selection policy is for the benefit of all players, captains and selectors alike and is designed to enable the selection process to operate as smooth and as fair as possible.

As our club continues to grow with the introduction of new members, juniors and the continual commitment of existing members, it is necessary to ensure that the club not only fields competitive sides, but also allows a reasonable opportunity for members to meet their own cricket expectations.

We as a club understand that everyone has different aspirations when it comes to participating in senior club cricket, however this policy is built on the notion that every player aspires to play at the highest standard and always contribute to the club's success on and off the field.

Selection is a complicated and sensitive matter which will not please all players every game. There will be at times considerations made to factor in the long term benefits for the club, where based on the other criteria a player/s considered for a spot may be considered on age where ability and other selection criteria are considered similar.

Selections will always be made in the best interests of the team/club and decisions will not be based on personal relationships.

We ask that any member that has a grievance with a selection decision addresses these directly and privately with the selection committee.

Any playing member has the right to put forward special considerations regarding their personal playing situations. It is recommended that these requests are put forward to the selection committee as early as possible so that it can be reviewed prior to selection. While we cannot accommodate each and every request put forward, the selection committee will make a decision based on the best outcome for the member, team and future of the club.

Selection Committee

The selection committee will consist of the senior coaches (head & assistant) and all senior team captains.

It is a requirement that all senior coaches and captains (or a nominated representative) is in attendance in selection meetings. These meetings will take place at the end of training on a Thursday night, in selection weeks.

Selection order and priority is done so in descending order, for example; 1st XI, 2nd XI, 3rd XI etc.

Captains will open the floor with their preferred team and must be able to justify each selection made.

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If a captain is unable to adequately justify or convince a selection to the group, the final say on the matter will be made by the club's senior head coach.

Selection Criteria

Training

Attendance – All players are required to attend training sessions scheduled by the coach/captain. Standard sessions will be Tuesdays and Thursdays nights, 6pm to 8pm (weather permitting). If members are unable to attend, it is the members' responsibility to advise the coach/s or captain of their situation. A lack of communication will be seen as detrimental to selection. Where a player has a legitimate reason for non-attendance at training sessions, such as work, family or medical reasons and has conveyed this to the selection committee, it is the selection committee's prerogative to exclude their training attendance and select on form and other selection criteria.

Attitude & Work Ethic – It is expected that all members will approach training sessions in the same way that they would approach a game. All members are expected to work hard during training and support each other at all times. If this does not happen at training then it will not happen during a game. No player is to leave a training session without notifying a coach or captain prior to their absence. Any player carrying an injury, and unable to train, will be required to assist the coaching staff as directed.

Attire – It is expected that all players will attend training with the proper attire. A club shirt or a plain shirt in club colours is expected to be worn along with suitable footwear.

Match Day

Punctuality – All players are required to arrive at least 60 minutes (or earlier if directed by the captain) before commencement of a game. Constantly late players will affect their selection prospects unless prior arrangements have been made with the team captain. The club endeavours to accommodate all reasonable circumstances providing the member communicates with the selection committee.

Performance – Form is the primary criteria in the selection policy as this allows the club to field its most competitive sides for any game. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular grade. Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the selection committee to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely. If players are performing well in lower grades, they are to be encouraged to continue that form and apply pressure on players in higher grades. A point to note is that individuals playing well will lift their team's spirits and this in turn assists the club to prosper.

Behaviour – Players should adhere to the club and association's code of conduct at all times. Members that bring the club or the game into disrepute will be required to appear before the selection committee and/or executive committee (where appropriate) and may face disciplinary action.

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Club/Team Support – Cricket is a team sport and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. It is unreasonable to leave these duties to a limited few. This includes but is not limited to, setting up boundary cones at home games, setting up scoreboards, setting up furniture and returning it after the game, returning club equipment to the storeroom, etc.

It is also requirement that members attend club organised functions, and endeavour to introduce new members to the club. Further, as the juniors are a fundamental part of our family it is expected than seniors actively participate in, and provide encouragement towards the junior component of the club via their agreed roles and responsibilities.

Junior Selection in Senior Matches

Junior players selected to play senior cricket will be selected on the following basis:

1. Parental permission is obtained.
2. A junior player's responsibility is to junior cricket first and foremost. Our philosophy is that juniors should compete at their age-appropriate level in the first instance. Playing senior cricket as a junior (although a great experience) is a privilege and not a right.
3. A junior player should not take the place of a fully financial senior player in a senior side (where selection criteria has been met).
4. The senior grade a junior player is to be selected for will be based on ability. This will be decided by the developmental coach, senior head coach while having input from the juniors current coach (if deemed reasonable).
5. Junior players should not play more than two games per weekend.
6. If a dispute occurs within the selection committee over which grade the junior player is selected for, the senior coach will have the final say.
7. While captains should be aiming first and foremost to win the game, a selected junior should be given an opportunity to showcase their designated skill and/or ability.
8. Although a nice acknowledgement, the selection committee, captains and coaches should be mindful in naming juniors as 12th man (where the match rules do not allow for 12th man participation).

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